



<u>Newcastle MBA</u> <u>Group Training &</u> <u>Personnel</u>

Level 1, 165 Lambton Road

BROADMEADOW NSW 2292

PO Box 266

HRMC NSW 2310

ABN: 30 089 781 591

Tel: (02) 4979 0170

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<u>Master Builders</u> Group Training & <u>Personnel</u>

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Newcastle Master Builders Apprenticeship Scheme Update



Date: December 2016

Message from the Manager

It's that time again, time for the big red fella to come down our chimneys, and I can't believe how quick this year has gone...Wasn't it only Easter the other day?

This being the last Report for the year, I am pleased to say that we have experienced a busy and positive 2016. The Building & Construction Industry has been rocketing along at a great pace and all who is involved with it has been caught up in its whirlwind of events!

Apprentice numbers have seen good growth throughout Newcastle and the Hunter in most Trade areas but more is needed if we are to ensure the positive ratio of tradespeople to businesses and work needs for the future!

This year has been the first year that I have ever experienced a Trade Shortage with the Carpentry Trade in Newcastle. The other Trades are suffering from lack of Tradesmen as well but have been for some time now! But I never thought I'd see the day we didn't have enough Chippies to go around. It has caught up with Newcastle and we need to embrace giving more opportunity to Apprentices within our businesses.

In signing off, my team and I at NMBA Apprenticeship Schemes would like to take this opportunity to thank you for all your valued support throughout the year!

Have a Very Merry Christmas and a Happy New Year, and if you are travelling on the roads over the break, please be safe!

By Brett Lester

Recruitment Report

It has been another successful year concluding with Master Builders Group Training. Throughout 2016 we have kept a consistent rate with employing Apprentices and Trainees in various trades of the Building and Construction Industry.

We would like to give a big thank you to our current and new Host Employers for their continual support in taking the time to teach the younger generation of today become tradesmen for the future.

Are you wanting to take a step forward and follow your career path in gaining an Apprenticeship?

Visit our website on <u>www.mbagtp.com.au</u> for further information and vacant positions with our Group Apprenticeship Scheme and how we can assist you in gaining entry into the Building Industry to start your future career today.

Apply now, please send your resume to <u>mbagtp@mbagtp.com.au</u> or contact us for more information on (02) 4979 0170.

We currently are recruiting for Applicants for the below positions:

Roof Plumbing





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Bricklaying

Have you thought about staffing needs for the New Year?

We currently have excellent Year 12 School Leaver Applicants ready to follow their dream of starting an Apprenticeship in the Building and Construction Industry.

Merry Christmas and Happy New Year to all!

By Tellena Ferry

Newcastle/Hunter Training Report

- We have had a very successful 2016 with a large number of Apprentices/Trainees completing their Apprenticeships and Traineeships. Well done and thank you to all Host Employers for providing continuous support and invaluable training to all of our Apprentices & Trainees. Please see the list below of completed Apprentices/Trainees for 2016:
 - Blake Robertson Roof Plumbing 0
 - 0 Douglas Fraser – Plumbing
 - Ben McCabe Plumbing 0
 - 0 Bryce Richards – Plumbing
 - Joshua Wallace Roof Plumbing 0
 - 0 Morgan Reynolds – Carpentry
 - Ryan Bruce Bricklaying 0
 - Aimee Birch Office Administration 0
 - Kiara Palmer-Clarke Office 0 Administration
 - Teen Honnery Carpentry
 - Joshua Dobson Plumbing 0
 - Jed Mackenzie Carpentry 0
 - Joshua Beckhouse Carpentry
 - Samuel Barber-cross Carpentry
 - Cameron McDonald Roof 0 Plumbing
 - Luke Harragon Electrical 0

- Emily Moujalli Office Administration
- Chelsea Blackham Office Administration
- Tyla Laidlaw Office Administration
- Riley Russell Carpentry
- Alex Hosegood Roof Plumbing
- Dean Knezevic Carpentry
- Paul Wright Carpentry
- Tyler Boreham Carpentry 0
- Alisha Howard School Based Trainee
- Luke Fisher Wall & Floor Tiling
- Daniel Fury Carpentry 0
- Ryan Bailey Plumbing 0
- Corey Holden Carpentry 0

MBA Race Day – Saturday 3rd December 2016

The annual MBA race day was held on Saturday 3rd December 2016. Our office staff and a number of our Host Employers attended this event to enjoy a day at the races as a thank you for their commitment and invaluable training to our Apprentices and Trainees. We had 80 complementary tickets on offer which were snatched up by our Host Employers and MBA Members. We thank you again for an excellent 2016 and look forward to working with you again in 2017.

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Staff Changes



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It has been an extremely busy and productive 2016. We have had a few staff changes this year and we would like to update you with our current staff positions for heading into 2017.

Please see below:



Back Row: Rachael Wheeler (Project/Administrator), Megan Read (Office Manager – Maternity leave January 2017 to July 2017), and Brett Lester (Manager)

Front Row: Jodie Kos (Senior Payroll Officer), Ilana Howard (Special Projects), Tellena Ferry (Recruitment Officer)

Missing: Alisha Howard (Payroll Officer)

Message from the Office Manager

It feels surreal to be writing the last message for the year of 2016, what a busy and productive year it has been, certainly one to remember.

To recap the year that was we've commenced over 82 new Apprentices into the Construction Industry from January to the end of November, what an excellent achievement. Our passion here at Group Training is to give applicants a chance to commence their dream position and watch them grow throughout their Apprenticeships. A very rewarding role we are lucky to be a part of.

Our staff have worked diligently to ensure our clients; both Host Employers and Apprentices; are satisfied with our quality Group Training Scheme, and have worked determinedly to ensure that the operations have run with ease throughout the year.

We've held a number of events this year in our very own 'MBA Members Room' here at the MBA Building. It has been an excellent opportunity to put a face to a name with clients we are servicing, along with networking and gaining some valuable insight into some upcoming topics for our industry (always assisted by a bacon and egg roll of course). Providing these events has been well received by our clients and we hope to utilise this space further in 2017.

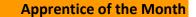
I would like to take this opportunity to say a sincere thank you to each and every one of our valued Host Employers for their exceptional training on site, without their dedication to the young Apprentices of the future we wouldn't be growing for the industry as we are.

To our Apprentices, thank you for your commitment to completion and absorbing all the encouragement and advice that you have been given along your journeys so far. And to our dedicated staff, thank you for the passion and professionalism you have shown in the busy year it has been. I look forward to the adventures of 2017 with you all.

I wish you and your families a very Merry Christmas and a Happy New Year.

By Megan Read

Phone: (02) 4979 0177





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Congratulations to the following Apprentices on receiving Apprentice of the Month this year through MBAGTP:

- January Cameron McDonald
- February Jacob Willner
- March Rodney Hines & Zac
 Critchley
- April Joshua Barty
 - May Luke Maloney
 - June Denny Cox

- July Adam Mitchell & Wade
 Goddard
- August Jake Stokes
- September Riley Buckley
- October Mitchell Maxton
- November Ryan Vincent
- December Tristan Harris

All of these Apprentices have been awarded a \$100 Tool Voucher for Building Component Sales. We would like to thank all of the Apprentices for their dedication, commitment and hard work they put into their job.

Thank you to our sponsor 'BCS' (Building Component Sales Pty Ltd) for their support and recognition of Apprentices hard work on-site during 2016, we look forward to your partnership in 2017 for another quality year.

For further information on any of our services – please contact our friendly staff on (02) 4979 0170 or visit our website <u>www.mbagtp.com.au</u>.

Our next Newsletter will be released in April 2017.



From the Team at MBA Group Training and Personnel I
 Have a safe and enjoyable festive season!

The MBA Group Training Office will be closed from 12pm Friday 23rd December2016 and will reopen at 8:30am Monday 9th December 2017 ⁽²⁾.