



## <u>Newcastle MBA</u> <u>Group Training &</u> <u>Personnel</u>

Level 1, 165 Lambton Road

BROADMEADOW NSW 2292

PO Box 266

HRMC NSW 2310

ABN: 30 089 781 591

Tel: (02) 4979 0170

Fax: (02) 4950 9311

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# Newcastle Master Builders Apprenticeship Scheme Update



Date: August 2017

**Message from the Manager** 

The financial year has come and gone and our group has had a good intake of New Start Apprentices since we started 2017. With Building and Construction remaining strong within Newcastle and the Hunter, it gives us the opportunity to build on our Apprentice numbers and maintain a good balance of the differing Trades.

Maintaining (180) Apprentices for the region is a very respectable effort, and yes these numbers reflect the workload of the locality, but it also reflects the commitment of our members and Host Employers and the excellent Training and workplaces they provide.

On another note, we are starting to see a larger swing towards the Trades with the school leavers. The government and other training bodies have recognised that the trades have the same and more to offer than the Universities and are coaching their pupils to look harder at the Trades and pathways post-trade as a very rewarding career path! This will benefit us all by getting the best people for the job/positions as we can.

#### By Brett Lester

**Recruitment Report** 

We are already past the half way mark for 2017, the year is flying!

We have found that recruitment has been consistent throughout this year so far, and we have been fortunate enough to gain and maintain quality Host Employers wanting to hire Apprentices through our Group Training Scheme. A big thank you to all Hosts who have assisted in the training of a past and/or current Apprentice, we would not be able to trade without your valued support.

We are currently in the process of recruiting applicants for the below positions:

- Plastering
- Carpentry
- Bricklaying
- Office Administration
- Civil Construction Plant Operator

We've had exceptional candidates commence in various trades so far this year and are working well into their new teams.

We are continuously looking for Applicants in all trades. If you are interested in applying with us, please send your resume to <u>mbagtp@mbagtp.com.au</u> or contact us for more information on 02 4979 0170. Visit our website <u>www.mbagtp.com.au</u> or Facebook Page for further information on our Group Apprenticeship Scheme and how we can assist you in gaining entry into the Building Industry to start your future career.

## By Ilana Howard





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#### **Newcastle/Hunter Training Report**

This year we put forward a number of exceptional applications for the Hunter Region Apprenticeship and Traineeship Awards. We would like to congratulate the following:

> <u>Rodney Hines</u>-Certificate III Carpentry Winner <u>Jodie Kos</u>- Certificate IV Business Administration Finalist

*Master Builders Association*, Newcastle Office, has now named the Apprentices of the Year 2017. They have two categories; Commercial and Residential and are open to all 4<sup>th</sup> year trades.

#### **Congratulations**:

<u>Rodney Hines</u> – GTP Apprentice of the Year 2017 – Host Employer: Belmont Bay Constructions (Master Builders Group Training Apprentice)

<u>Mark Fernance</u> - Residential Apprentice of the Year 2017 – Host Employer: H L Mullane & Son (Newcastle MBA Apprentice)

Well done and Congratulations to all that were nominated

#### **Staff Changes**

It has been an extremely busy and productive 2017! We would like to refresh your memory with our current staff positions.

Please see below:

Brett Lester	Manager	Full-Time
Megan Read	Office Manager	Part Time (Monday, Wednesday & Friday's)
Rachael Wheeler	Assistant Administrator	Part Time (Tuesday's & Friday's)
llana Howard	Recruitment Officer	Full-Time
Alisha Howard	Senior Payroll Officer	Full-Time
Gabrielle Harden	Payroll Officer	Full-Time

## **Apprentice of the Month**

Congratulations to the following Apprentices on receiving Apprentice of the Month from April – August MBAGTP:

- April Samual McWilliams
- May Jack Ward
- June Harrison Shields
- July Jye Bryant
- August Ryan Scott & Paul Groeneveld

All of these Apprentices have been awarded a \$100 Tool Voucher for Building Component Sales. We would like to thank all of the Apprentices for their dedication, commitment and hard work they put into their job.





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Thank you to our sponsored 'BCS' (Building Component Sales Pty Ltd) for their support and recognition of Apprentices hard work on-site.

## Safety Reminder

The "dark side" of spring is the onset of flu season. Unfortunately, there isn't a lot an Employer can do to prevent exposure, but some recommended baseline precautions are:

- Get Vaccinated
  - Stay at Home if you are sick to prevent spreading to others
- Wash your hands frequently
- Cover coughs and sneezes with a tissue or the upper arm
- Wash hands after sneezing or blowing your nose
- Keep frequently touched surfaces (countertops, telephones, keyboards, tools) clean
- Avoid using co-worker's tools and telephones

(http://mcguiresafety.blogspot.com.au/)

<u>A reminder on the importance of safety on-site;</u> it is important to ensure you are always wearing the appropriate safety equipment (PPE). If you do not have the appropriate equipment, please seek this as soon as possible by contacting our office.

If you are ever injured on-site, make sure you tell somebody around you and contact our office. You should go to the doctors as soon as possible if required. Ensure you inform the Doctor that it is a workers compensation injury and gain a workers compensation certificate. This allows the injury to be claimed on insurance and see you make a speedy recovery back to pre-injury duties.

## **TAFE Holidays 2017**

(End of Term 3) 25<sup>th</sup> September – 8<sup>th</sup> October

(End of Term 4) 3<sup>rd</sup> December – 2018 Enrolments

For further information on any of our services – please contact our friendly staff on (02) 4979 0170 or visit our website <u>www.mbagtp.com.au</u>.

Our next Newsletter will be released in December 2017.